

## **Environmental Policy**

The principle that LAFER S.p.A. has adhered to, since the beginning of its activities relating to the processing of steel for reinforced concrete and technical coatings, is to operate in respect of the environment, pursuing the best available technologies and embracing the principles of continuous improvement and environmental sustainability.

The management of LAFER S.p.A. identifies the following general strategic guidelines:

Strictly comply with all applicable environmental laws and regulations, as well as commitments freely undertaken with stakeholders.

Prefer less hazardous raw materials, especially chemicals, whenever possible.

Ensure responsible sourcing of "conflict minerals" (3TG) used in processes, selecting only suppliers who use raw materials from producers that adopt third-party validated due diligence practices (e.g., RMI) or exclusively from scrap or recycling.

Evaluate new processes, technologies, activities, and services in advance to correctly identify environmental aspects and impacts, and ensuring their control for continuous improvement of the environmental performance.

In the case of choosing new materials or modifying processes, as well as in the case of real estate or plant projects, include the evaluation of the related environmental aspects of LAFER S.p.A.

To this end, LAFER S.p.A. aims to achieve the following objectives:

- > Operate according to the principles of continuous improvement, progressively reducing environmental impacts through the implementation of the most promising technological, organizational, and procedural solutions while respecting the economic and managerial balance of the organization;
- Avoid unnecessary energy and natural resource consumption, especially water, preferring the use of renewable energy sources, particularly solar and geothermal, to make the plant increasingly independent from national distribution networks and reduce the environmental impact on the surrounding area;
- Reduce CO<sub>2</sub> emissions generated by the plant by converting all previously fossil fuel-powered systems to new ones powered by the electricity produced by its own photovoltaic systems;
- Make every reasonable effort to contain waste generation, especially hazardous waste; in every processing phase, prefer waste management according to a priority scale that prioritizes reuse, recycling, and material recovery, as well as combustion with energy production;
- Analyse activities that can generate environmental impacts, over which the organization has management and/or control responsibility, and on any new activity and process, to make choices based on both economic and environmental performance;
- Design coatings using cutting-edge technologies and materials to create a product that ensures high performance and reduces energy consumption during operation;
- Use suppliers of goods and services that adopt correct environmental behaviors, in line with the organization's environmental practices and procedures;
- Involve and make all personnel responsible through training and information actions, promoting internal information circulation, and ensuring behaviors consistent with this policy;
- > Constantly improve the professional skills of operators.

The management commits to appropriately monitor and evaluate the environmental efficiency of the identified objectives. To this end, it will periodically review the policy and the application of the environmental management system.

This policy is communicated to all personnel of LAFER S.p.A. and those working on its behalf to raise awareness and involve them in achieving the environmental management system's objectives. It is also available to the public and interested parties, ensuring an open and constructive attitude towards them.

The company plans to post this document in the production departments and publish it on the website www.lafer.eu.

The Company Management

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