

## P – Policy for the Environment, Occupational Health and Safety

### Policy for the Environment, Occupational Health and Safety

Since its establishment, LAFER S.p.A. has based all activities related to the processing and marketing of reinforcing steel and technical coatings on the principle of operating with full respect for the environment, occupational health and safety, pursuing the best available technologies and embracing the principles of continuous improvement and environmental sustainability.

The scope of application of the integrated environment and safety management system is:

*“Coating of tools, molds and components using PVD (Physical Vapor Deposition) and PACVD (Plasma Assisted Chemical Vapor Deposition) technologies. Sharpening of cutting tools by grinding. Surface finishing through shot peening and isotropic finishing processes. Processing of reinforcing steels, electro-welded meshes and special steels for construction through cutting, bending and welding processes”.*

LAFER S.p.A.’s Management identifies a series of general strategic guidelines:

Scrupulously comply, in substance and in principle, with all applicable environmental and occupational health and safety laws and regulations, as well as any commitments freely undertaken with interested parties.
When selecting raw materials, particularly chemical substances, give preference—whenever possible—to those that are less hazardous to the environment and to people.
Ensure responsible sourcing of “conflict minerals” (3TG) used in its processes, selecting only suppliers that use raw materials from producers who adopt due diligence practices validated by an independent third party (e.g., RMI) or that derive exclusively from scrap or recycling.
Evaluate new processes, technologies, activities and services in advance in order to correctly identify their OHS and environmental aspects and impacts, ensuring control over them with a view to improving environmental performance.
When selecting new materials or modifying processes—as well as in the case of construction or plant engineering projects—include an assessment of the related environmental and occupational health and safety aspects impacting the overall operations of LAFER S.p.A.

To this end, LAFER S.p.A. intends to pursue the following objectives:

- Operate according to the principles of continuous improvement, progressively reducing its environmental impacts by implementing the most effective technological, organizational and procedural solutions while maintaining the Organization’s economic and managerial balance;
- Operate according to the principles of continuous improvement regarding the health of the workforce, reducing risks and hazards in the workplace in order to limit the occurrence of accidents, occupational illnesses and work-related diseases, including through the adoption of specific techniques and procedures for prevention and emergency control;
- Avoid unnecessary waste and consumption of energy and natural resources—especially water—favouring the use of renewable energy sources, particularly solar and geothermal, in order to make the Plant increasingly independent from national distribution networks and to reduce environmental impacts on the surrounding territory;
- Reduce CO<sub>2</sub> emissions from the Plant by converting all systems previously powered by fossil fuels to electricity produced by its photovoltaic installations;
- Make every reasonable effort to limit waste generation, particularly hazardous waste, starting at the source and throughout all processing stages, and promote waste management according to a hierarchy that prioritizes reuse, recycling and recovery of raw materials, as well as energy recovery through combustion where possible;
- Carefully analyze activities that may generate environmental and occupational health and safety impacts and over which the Organization has management and/or control, including potential new activities and processes, in order to make decisions based both on economic criteria and on environmental and safety performance;
- Design coatings using increasingly advanced technologies and materials to create products capable of ensuring high performance and reducing energy consumption during operation;
- Use, as far as possible, suppliers of goods and services that adopt proper environmental and occupational health and safety behaviors, in line with the Organization’s practices and procedures;
- Engage and empower all personnel, including Workers’ Safety Representatives (RLS), through training and information activities, encouraging internal communication and ensuring behaviors consistent with this policy;
- Continuously refine the professional skills of operators.

Management is committed to appropriately monitoring and evaluating the environmental and occupational health and safety performance related to the identified objectives. For this purpose, the policy and the application of the integrated environment and occupational health and safety management system will be periodically reviewed.

To raise awareness and engage all parties in pursuing the objectives of the integrated management system, this Policy is communicated to all LAFER S.p.A. personnel and to all those working on its behalf. It is also made available to the public and to interested parties, ensuring an open and constructive attitude towards them.

The Company plans to post it on the company notice board as well as publish it on the website [www.lafer.eu](http://www.lafer.eu).

*The Company Management*

**LAFER S.p.A.**  
Strada 14, Cortemaggiore 0231  
29122 PIAZZA  
C. F. e P. IVA 00122880339